

Sorority Division Memo

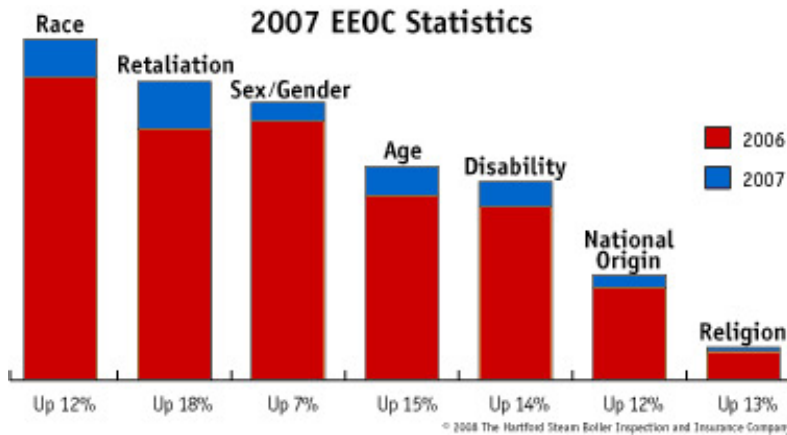


MJ INSURANCE
SORORITY DIVISION

Date: July 22, 2008

Re: Employment Discrimination Charges Reported for 2007

Employment Discrimination Charges Highest in Five Years



Employment claims for race, sex and other discrimination increased sharply in 2007, rising at the fastest rate in five years and resulting in \$345 million in awards for workers, the EEOC reports.

The Equal Employment Opportunity Commission (EEOC), the United States agency that enforces the federal employment discrimination laws, collects data on the various discriminations by type. We can learn much from this data in trying to predict where the greatest risk of lawsuit may lie.

The best risk management is to follow the hiring guidelines that have been put forth by your organization and to do so in a consistent and thorough manner.

Should you have any additional questions or concerns about the hiring of personnel, please contact us or refer to our website for additional resources.

For more information, please contact:

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